



New South Wales
Aboriginal Land Council

Strategic Plan Supplement

2023-2026

Consultation Draft



Acknowledgement of Country

The NSW Aboriginal Land Council acknowledges the Traditional Owners of the land where we work and live.

We pay respect to Elders past and present and extend that respect to all Aboriginal people.



GOAL 1

Secure Our Land and Water Rights to Country

Why this is important

Realising the full social, cultural, and economic outcomes of our land and water is critical to a successful Land Rights system. With 250,000ha of land successfully claimed, it is essential we build on our success and unlock and activate the benefits of our land.

Our Strategies

NSWALC will pursue the acquisition of land for specific activation and for land banking by the Network through Aboriginal Land Claims, Aboriginal Land Agreements, through partnerships and by other means.

NSWALC will advocate for and support LALCs with current joint management arrangements and partner and advocate for ownership, control, and management of National Parks by Aboriginal Owner groups. NSWALC will advocate and support LALCs to maximise the ownership, control, and management of natural resources.

NSWALC will maximise compensation for the relinquishment of any rights based on informed consent.

NSWALC will maximise social, cultural, and economic outcomes generated from return of land.



GOAL 2

Protect and Promote our Culture and Heritage

Why this is important

Aboriginal Culture and Heritage is vital for us to thrive as distinct and self-determining people. Our cultural heritage and traditional knowledge and practices must be respected, protected, and revitalised for future generations.

Our Strategies 2023-2026

NSWALC will advocate for better protections for Aboriginal culture and heritage, including key strategic stakeholder and political engagement and relationship building.

NSWALC will support LALC and community to respond to threats to Aboriginal culture and heritage.



GOAL 3

Pursue Economic Independence and Prosperity for Our People

Why this is important

Pursuing diverse business opportunities, economic independence and prosperity within our Network and communities is essential to us as distinct and self-determining people.

Our Strategies 2023-2026

NSWALC will deliver the NSWALC Land Activation Program charged with investigating and managing development projects in partnership with LALCs, and the development and activation of an active state-wide property development model for NSWALC properties.

NSWALC will advocate for and foster economic development outcomes in collaboration with LALCs.

NSWALC will support Aboriginal business owners, entrepreneurs, and job seekers to connect with business and employment opportunities across the state via the Yarpa NSW Indigenous Business and Employment Hub.

NSWALC will manage and redevelop 160 George St Redfern, including:

- Facilitating Aboriginal community partnerships and engagement via the Redfern Community Advisory Group
- Developing a strategic plan for the future use of the site

NSWALC will pursue the diversification of revenue streams focussing on our key assets: land, people, culture.

NSWALC will administer the NSWALC Fishing Fund



GOAL 4

Support Our People and LALCs

Why this is important

Social wellbeing is integral to Aboriginal Land Rights. Connection to initiatives that support cultural, family and community programs, nurture and strengthen the social wellbeing of our people.

Our Strategies 2023-2026

NSWALC will support Local Aboriginal Land Councils (LALCs) to carry out their functions, including:

- Funding to assist with operational costs
- Supporting community development outcomes
- Assisting with Community Land and Business Plan development and implementation
- Assisting LALCs to strategically identify opportunities for growth
- Assisting LALCs through solution brokerage and collaboration
- Assisting LALCs to increase informed community decision making and participation
- Assisting LALCs through capacity building initiatives
- Assisting LALCs through the provision of legal support, advice and training through justice connect
- Support LALC participation in Native Title matters

NSWALC will finalise and implement the LALC compliance and regulatory framework redesign.

NSWALC will support the completion of the LALC IT Infrastructure upgrade to improve the IT facilities and capacity of LALCs.

NSWALC will measure community impact from NSWALC strategies and initiatives through a social impact evaluation framework.

Goal 4: Support Our People and LALCs *(continued)*

Our Strategies 2023-2026

NSWALC will represent and advocate for the interests and rights of Aboriginal people in NSW, including through:

- The NSW Coalition of Aboriginal Peak Organisations (NSW CAPO) and the national Coalition of Aboriginal Peaks.
- Closing the Gap.
- The NSW Premier's Priorities and supporting the delivery of the Aboriginal Community Connectors.
- The implementation of a human rights strategy
- Advocating for the Uluru Statement from the Heart and the establishment of a First Nations Voice to Parliament.
- Advocating for Treaty or Treaties for Aboriginal peoples.
- Advocating for the interest of LALCs in relation to LALC owned housing.
- Advocating for the reinstatement of the compensatory mechanism to support and grow the NSW Aboriginal Land Council Account

NSWALC will administer a range of community benefits schemes to support Aboriginal peoples and LALCs to deliver key events and initiatives across the state.

NSWALC will advocate and support a coordinated delivery of Discrete Community Programs including:

- Aboriginal Communities Water & Sewerage Program (led by the NSW Government).
- Aboriginal Communities Waste Management Program (led by the NSW Environment Protection Authority).
- Roads to Home (led by the NSW Government)
- NSW Asbestos Coordination Committee (led by the NSW Environment Protection Authority).



GOAL 5 Secure Our Future

Why this is important

We are stewards of an Aboriginal Land Rights system built by the Land Rights warriors and are responsible for supporting and strengthening that system for future generations.

Our Strategies 2023-2026

NSWALC will continue to grow and exercise responsible stewardship of the NSWALC Statutory Account and revenue generation and adopt mechanisms to reduce impacts on the fund of circumstances outside of NSWALC's control.

NSWALC will maximise financial and social returns from SEFA share ownership.

NSWALC will publicly position our brand and promote our successes through communication and marketing.

NSWALC will implement a strategy focussed on events promotion, sponsorship, and community participation.

NSWALC will develop and implement a Members Engagement Strategy to improve membership participation, with a key focus on youth engagement via the Youth Advisory Committee.

NSWALC will continue to develop the capacity of LALC Boards and staff through the provision of mandatory governance training and other key training courses, directly or indirectly and utilising key stakeholders.

NSWALC will undertake preparations for the 2024 NSWALC Election.

NSWALC will celebrate the 40th anniversary of the NSW Aboriginal Land Rights Act (1983), through a range of events.

Human Resources, Skills, and Systems

Why this is important

The strategies identified in the Strategic Plan and Supplement will be supported by a range of initiatives to develop and acquire the human resources, skills, and systems for their implementation.

Our Strategies 2023-2026

NSWALC will finalise a budget and organisation structure that enables NSWALC to exercise its functions in a sustainable and efficient manner.

NSWALC will finalise and implement the NSWALC Aboriginal Employment Strategy.

NSWALC will continue to build the capacity of NSWALC Councillors and Staff to enable NSWALC to exercise its functions and implement the proposals and strategies in its 2023-2026 Supplement and 2022-2026 Strategic Plan.

NSWALC will provide support to assist the work of its subsidiary companies Yilabara Solutions (NET) and Birribee Housing (NHL) to improve employment and housing outcomes for Aboriginal communities in New South Wales.

NSWALC will continue to build its outcomes reporting function, linking it with the NSWALC social impact evaluation framework.

Consolidated Statement of Financial Position – As at 30 June 2022

	Consolidated		Parent	
	2022	2021	2022	2021
	\$000	\$000	\$000	\$000
Assets				
Current Assets				
Cash and cash equivalents	32,215	38,072	21,537	35,300
Trade and other receivables	5,550	1,606	3,234	2,121
Investments	599,659	668,419	599,659	668,418
Other	751	897	537	897
Total current assets	638,175	708,994	624,967	706,736
Non-current assets				
Trade and other receivables	9,880	128	29	128
Other	548	121	548	121
Property, plant, and equipment	46,168	13,263	45,928	13,222
Right-of-use assets	8,641	9,640	8,130	2,787
Intangibles	182	210	138	210
Investment in subsidiary	-	-	5,055	-
Total non-current assets	65,419	23,362	59,828	16,468
TOTAL ASSETS	703,594	732,356	684,795	723,204
Liabilities				
Current Liabilities				
Trade and other payables	5,393	4,891	4,205	4,460
Unspent grant/donation	12,468	17,779	9,708	17,246
Borrowings	2,350	-	-	-
Lease liabilities	1,544	1,172	1,295	550
Derivatives	2,693	2,037	2,693	2,037
Provisions	3,889	3,885	3,716	3,846
Total current liabilities	28,337	29,764	21,617	28,139
Non-current liabilities				
Borrowings	5,260	-	-	-
Lease liabilities	7,625	9,462	7,359	2,559
Provisions	666	593	627	593
Total non-current liabilities	13,551	10,055	7,986	3,152
TOTAL LIABILITIES	41,888	39,819	29,603	31,291
NET ASSETS	661,706	692,537	655,192	691,913
Equity				
Revaluation reserve	16,842	16,856	16,856	16,856
Accumulated funds	640,984	675,681	638,350	675,057
Equity attributable to the members of NSWALC	657,826	692,537	655,192	691,913
Non-controlling interest	3,880	-	-	-
TOTAL EQUITY	661,706	692,537	655,192	691,913

Your Feedback

The NSWALC Council is determined to see our people and our efforts succeed and looks forward to hearing your feedback. All comments are welcome. Comments should be received by **Friday 21 June 2023**, and can be submitted via the following:



BY POST

NSWALC
PO Box 1125
Parramatta NSW 2124



BY EMAIL

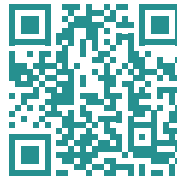
consultation@alc.org.au



BY PHONE

If you wish to discuss the draft
NSWALC Strategic Plan
Supplement 2023-2026,
please contact NSWALC on
02 9689 4444.

For more information about the NSWALC Strategic Plan 2022-2026 scan the QR code below:





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Aboriginal Land Council



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