



Our Vision

Aboriginal peoples across New South Wales are empowered, self-determining and connected to Country — with land, Culture and Community driving prosperous and sustainable futures.

Our Purpose

To strengthen the Aboriginal Land Rights network by supporting Local Aboriginal Land Councils (LALCs) to realise Land Rights, deliver community priorities and build prosperity for future generations.

Our Values

Self-determination, Empowerment, Culture and Sustainability.

STRATEGIC GOALS

Strong Foundations



Maintaining and fostering strong foundations for the Aboriginal Land Rights Network.

We support LALCs to continue to lead in their Communities for future generations. We exercise responsible stewardship of the NSWALC Statutory Account.

Focus Areas:

- Strengthen leadership, governance and financial management capacity.
- Provide fit for purpose systems, training and tools to support LALCs to do business and unlock opportunities for growth, shifting away from burdensome compliance.
- Strengthen collaboration and shared learning across the network of LALCs.
- Grow and preserve the long-term value of the Statutory Account.

In 2026-30, NSWALC will:

- Provide fit for purpose, targeted support and training for LALCs.
- Refocus LALC compliance requirements on performance and delivery of local impact.
- Continue to support the Network and Communities through Community Benefits Schemes including the NSWALC Funeral Fund, Regional Events Grants and Small Community Grants.
- Maintain a long-term, diversified investment approach to support Aboriginal peoples into the future.

Community Impact



Empowering Aboriginal communities to shape our collective future.

We facilitate community planning processes and help deliver projects that reflect LALC’s aspirations and priorities.

Focus Areas:

- Support Local Aboriginal Land Council’s with generational planning that considers the assets of the LALC and the LALC’s priorities, unlocking real growth, opportunities and benefits for Community.

In 2026-30, NSWALC will:

- Undertake community development planning with LALCs.
- Partner with LALC’s to identify, initiate, plan and deliver priority projects, through end-to-end project support.

Land Activation



Transforming land rights into lasting community benefit.

We reclaim Country and activate land to enrich our communities socially, culturally and economically for generations.

Focus Areas:

- Partner with LALCs to identify, plan and deliver projects and unlock sustainable development
- Deliver housing assets, residential releases, commercial developments, renewable energy assets, and biodiversity stewardship sites.

In 2026-30, NSWALC will:

- Acquire land for LALCs through claims and negotiations, to support economic and cultural outcomes.
- Support LALCs to plan and deliver land activation projects that align with LALC’s priorities.
- Strengthen the sustainability of the Network’s through increasing asset utilisation.
- Activate 160 George Street, Redfern.

Advocacy Voice



Championing Aboriginal Land Rights.

We influence laws, policy, programs and partnerships to advance Aboriginal Land Rights, Aboriginal ownership and activation of land and community outcomes.

Focus Areas:

- Shape policy and law reform to strengthen Aboriginal Land Rights.
- Build partnerships that amplify Aboriginal voices and priorities in land rights including system level reform and investment.
- Promote Aboriginal Land Rights as a public outcome and a foundation for NSW’s social and economic future.

In 2026-30, NSWALC will:

- Develop and implement an integrated, comprehensive advocacy plan focussed on advancing land rights and Aboriginal Culture and Heritage.
- Lead the statutory of review of the *Aboriginal Land Rights Act 1983*.
- Strengthen the NSW Aboriginal Land Council for future generations.

HOW WE WORK

Who We Are

We are a state-wide network grounded in Culture with a unique statutory mandate under the *Aboriginal Land Rights Act 1983* (NSW) to pursue land rights, strengthen self-determination, and support the social, cultural, and economic advancement of our Communities.

- **Collaboration:** We empower the Network of 121 Local Aboriginal Land Councils and work in partnership with Community to advance land rights. We are a forward-looking delivery partner.
- **Integrity:** We perform our functions under the Aboriginal Land Rights Act with integrity, transparency and accountability.
- **Sustainability:** Ensure our initiatives protect and enhance Country for generations to come.

Our Approach

Our approach is community-led, evidence-based and outcome-focused.

- **Community-led:** Our work is rooted in Aboriginal Communities in NSW and the Network of Local Aboriginal Land Councils. All our work starts with Community voices and priorities.
- **Integrated:** Governance, planning, land activation and advocacy are connected for impact.
- **Capacity-building:** We build skills, expertise and leadership across the network.
- **Adaptive:** We learn from experience, evaluate outcomes and evolve with Community aspirations.

Operationalising the Plan

The strategies identified in the strategic plan will be supported a range of initiatives to acquire and develop the human resources, skills and systems for their implementation.

We will align our budget and structure to enable NSWALC to exercise its functions in an efficient and effective manner. We will develop implementation and action plans to operationalise the NSWALC Strategic Plan. We will continue to build outcomes reporting through a range of reporting mechanisms.

Critical Milestones 2026 – 2030

- Shape policy and law reform to strengthen Aboriginal land rights. Commencement of the review of the *Aboriginal Land Rights Act 1983*.
- Land activation projects commenced, including biodiversity, renewable energy and tourism initiatives.
- Redesigned fit for purpose systems, training and tools to support LALCs.
- Increased land activation and utilisation, measurable community benefit and strengthened recognition of Aboriginal Land Rights across NSW.

For particulars relating to NSWALC’s assets and liabilities visit: www.alc.org.au/resources/annual-report/